

Current report **20/2018**
Report date: **21 June 2018**
Issuer's abbreviated name: **WIKANA**

Subject: Information on appointment of management persons for the 2018-2021 term

Legal basis: 56 sec. 1 point 2 of the Act on Public Offerings - current and periodic information

Report content:

Acting pursuant to § 5 point 5) of the Ordinance of the Minister of Finance of 29 March 2018 on current and periodic information [...], the Management Board of WIKANA S.A. ("Company") announces that on 21 June 2018 the Company's Supervisory Board adopted a resolution on establishment of the number of members of the Company's Management Board for the term covering years 2018-2021, in accordance with which during this term the Company's Management Board will consist of three persons, and resolutions regarding the appointment, as of the same date, of the following persons for the 2018-2021 term: Agnieszka Maliszewska as Vice-President of the Management Board and Paweł Chołota and Piotr Rybojad as Members of the Management Board.

Presented below is information concerning the education, qualifications, previous positions and career description for the persons referred to above.

Agnieszka Maliszewska is a graduate of the Construction Faculty at the Lublin University of Technology in Lublin, where she also completed post-graduate studies in 2009 at the same faculty. In 2012, she completed Human Resources Management (MBA) at the University College of Enterprise and Administration in Lublin, while in 2017 she completed management studies in real estate development at the Warsaw School of Economics.

In 2002, she obtained an unlimited construction licence for managing building works in the construction and building industry (no. 559/Lb/2002).

In 1998-2008, Agnieszka Maliszewska cooperated with construction firms, including as site manager, cost planner and head of technical department, and has been a court expert in land construction since 2008. In 2012-2014, she was President of the Management Board of Fundacja Polska Ekologia, and has been involved in WIKANA Group since 2014 (since 2009 as head of investments and since 2014 as member of the Management Board of the Issuer and selected subsidiaries and subsequently from 2017 as Vice-President of the Issuer's Management Board; she also holds management positions in selected subsidiaries of the Issuer). She became a member of the Convent of the Lublin Technology University in 2017.

Agnieszka Maliszewska has completed the following courses and workshops:

2004 - Legal regulations in public procurement;

2008 - Construction supervision inspector;

2009 - Industry workshops for construction engineers in the area of new technologies in the construction industry;

2010 - Cost-estimating construction works;

2011 - Commercial and business negotiations;

2012 - Management through objectives and competences; Managing yourself in time; Strategic planning in micro, small, medium and large businesses
2013 - Social communication; Developing and implementing strategy for a company planning to expand on the basis of new technologies.

Paweł Chołota is a graduate of the Economics Faculty at the Maria Curie-Skłodowska University in Lublin, where he completed bachelor's studies in management and marketing and master's studies in finance and accounting. He is also a graduate of the Koźmiński University in Warsaw, where he completed post-graduate studies for investment advisors.

Paweł Chołota has been with WIKANA Group since 2011, including as:

- from 2013 - management accounting specialist;
- from 2014 - senior finance specialist, acting head of finance department and subsequently head of management accounting and finance department;
- from 2016 - managing director for finance.
- from 2017 - Member of the Management Board, Wikana S.A.

Paweł Chołota also holds the following posts at WIKANA Group companies:

- from 2017 - Vice-President of the Management Board, WIKANA PROJECT Sp. z o.o. and Member of the Management Board: WIKANA AGO Sp. z o.o., WIKANA ERGO Sp. z o.o., WIKANA FORTEM Sp. z o.o., WIKANA PRIM Sp. z o.o., WIKANA MERITUM Sp. z o.o., WIKANA PRIM Sp. z o.o., WIKANA SOBA Sp. z o.o.;
- from 2017 – liquidator for WIKANA NIERUCHOMOŚCI Sp. z o.o. w likwidacji;
- from 2016 - member of the Supervisory Board of ZIELONE TARASY S.A., and from 2017 - chairperson of the supervisory board;
- from 2016 - member of the management board of WIKANA MANAGEMENT Sp. z o.o. and WIKANA PROPERTY Sp. z o.o.
- from 2014 to 2017 - chairperson of the Supervisory Board of TBS "Nasz Dom" Sp. z o.o.;

Information regarding Piotr Rybojad's education:

- 2003 - MBA - University of Illinois with Lublin University of Technology
- 1998 - post-graduate studies in planning and marketing - University of Illinois with Lublin University of Technology
- 1997 - Public Relations studies - Lublin Business School
- 1992 - master's studies in power electronics - Lublin University of Technology

Piotr Rybojad's professional experience:

- from 2018 – Supervisory Board Member, WIKANA S.A.
- from 2008 - managing director at developer Nordic Development S.A.
- 2007-2008 - sales and development director at WIKANA S.A.
- 2006-2007 - acting trade director at Mostostal Puławy S.A.
- 2001-2006 - managing director and subsequently CEO at PVC and Alu furniture maker Ekoplast Kwiatek Sp. z o.o.
- 1999-2001 - CEO's representative for trade at Żagiel S.A.
- 1998-1999 - CEO of supermarket chain Super jEden Sp. z o.o.
- 1994-1998 - head of city promotion office at Town-hall in Lublin
- 1992-1994 - specialist in foreign trade office at Multico S.A.

In accordance with statements provided by these persons, none of them:

- are involved in any activities outside of the Issuer that would be in competition with the activities performed for the Issuer,
- are shareholders of any competing civil-law company or partner in any competing partnership, nor are a member of a governing body of any commercial-law company or any other competing legal entity outside the Issuer's group in the case of Agnieszka Maliszewska and Paweł Chołota,
- have been entered into the register of insolvent debtors maintained pursuant to the act on the national court register.

Agnieszka Maliszewska
Vice-President of the Management Board

Paweł Chołota
Member of the Management Board