Tomasz Filipiak	
Personal details Marital status: Married, one child Age: 39 Place of birth: Włocławek, Poland	
Education University of Łódź Economics and Social Studies Faculty Major: Finance and banking Specialisation: Corporate finance	1991-1996
Electronics Vocational School in Włocławek Major: Electric and electronic industrial automatio	1986-1991 n
Licences held Securities broker Licence no. 900	13 October 1994
Professional experience DWS TFI S.A. Warsaw	from May 2007 to December 2008
Position: Asset manager Responsibilities: Asset management for the followi Company Equities, DWS IT and Infrastructure, DWS	ing funds: DWS TOP25 MS, DWS TOP50, DWS Export- S Sustainable Finance and Consumption
Millennium TFI S.A. Warsaw	from May 2005 to February 2007
Position: Asset manager	n FIO Equities, portfolio management services for individual
Pekao Pioneer PTE S.A. Warsaw	from April 2001 to April 2005
Position: Equity portfolio dealer, financial analyst Responsibilities: Assistance in portfolio manageme	nt; equity research
Pioneer PTE S.A. Warsaw	from April 1999 to April 2001
Position: Financial analyst Responsibilities: Fundamental equity analysis, assis	stance in portfolio management
Dom Maklerski BOŚ S.A. Warsaw Position: Financial Analyst Responsibilities: Fundamental equity analysis	from June 1998 to April 1999
HSBC G&A Securities Polska S.A. Łódź	from April 1997 to May 1998
Position: Head of Market Analysis and Research De Responsibilities: Ensuring the effective and efficien Department, technical supervision, fundamental e	t operation of the Market Analysis and Research
Dom Inwestycyjny Guziejewski i Albrecht S.A. Łódź Position: Financial Analyst	from June 1995 to March 1997

Responsibilities: Fundamental analysis of selected Companies, equity research, technical analysis, Other

Other

Supervisory board Member MIT Mobile Internet Technology S.A.	from January 2009
Supervisory board Member FAM Grupa Kapitałowa S.A.	from February 2009
Supervisory board Member Arteria S.A.	from March 2009
Supervisory board Member Makrum S.A.	from March 2009
Supervisory board Member FAM Cynkowanie Ogniowe S.A.	from March 2009
Supervisory board Member Kredyt Inkaso S.A.	from July 2009
Supervisory board Member Zakłady "Lentex" S.A.	from December 2008 to June 2009